



# Building a Fellowships Culture

Take on your world.®



ST. EDWARD'S  
UNIVERSITY

# History

- St. Edward's is a Hispanic Serving and Minority Serving Institution with about 34% of our students eligible for Pell Grants.
- We have 4600 students, 3000 are undergraduates. Our office mostly serves our undergraduates.
- In 2007, we had 2 fellowship applicants and one faculty supporter. Now we average about 60 applicants a year. We've won 122 fellowships in the last decade.
- An average of half of our applicants are students of color or first generation college students.
- Our Office of Fellowships works with high-achieving students to apply for external funding at the undergraduate and graduate level. The majority of our work, which reflects the majority of our students, is with undergraduates.

# Student Success Since 2008

51	1	1	3	2	1
Fulbright	Truman	Udall	Pickering	Boren	NSF Graduate Research
2	34	4	4	2	1
Erasmus Mundus	Gilman	State Department Critical Languages	Presidential Management	Emerson Hunger	Princeton In Africa

**121 National and International Fellowships, Scholarships and Awards**



# Reflections on Building a Fellowships Culture

- Do not wait for students to self-identify.
- Use GPA lists, faculty referrals and, best, referrals from students.
- Become a member of National Association of Fellowships Advisors (NAFA)
- Specific outreach to diverse groups (students of color, first generation)
- Target one new fellowship every year. There are too many to learn them all at once.
- Eventually, peer culture will develop and do the recruiting work for you. On our campus, this took about 6 years.

# Articulating is Key

- Get them writing essays as freshmen
- Get them used to the idea of many, many drafts
- Train faculty and staff to articulate why work matters/broader impacts
- All fellowships want to hear how your work will change the world and how they are going to help you do that

# Key Opportunities for US (Doctoral) Work

- NSF GRFP
- Ford Foundation Predoctoral Diversity
- American Association of University Women
- Hertz
- National Defense Science and Engineering Graduate Fellowship

# National Science Foundation GRFP

- US citizens applying to PhD programs with research focus
- Can apply before admission or in first year of graduate school
- Deadlines: November, various
- \$34,000/year for three years

Two essays:

Personal Statement, Relevant Background, and Future Goals (3 pages)  
Graduate Research Statement (2 pages)

Three letters of reference

## AAUW

- Our Fellowships and Grants
- [American Fellowships](#)
- **Who may apply:** Women pursuing full-time study to complete dissertations, conducting postdoctoral research full time, or preparing research for publication for eight consecutive weeks  
**Funding:** \$6,000–\$30,000  
**Opens:** August 1  
**Deadline:** November 15

## Ford Foundation

- The Ford Foundation seeks to increase the diversity of the nation's college and university faculties by increasing their ethnic and racial diversity, to maximize the educational benefits of diversity, and to increase the number of professors who can and will use diversity as a resource for enriching the education of all students.
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- Predoctoral, Dissertation, and Postdoctoral fellowships will be awarded in a national competition administered by the National Academies of Sciences, Engineering, and Medicine on behalf of the Ford Foundation.
- December deadlines



# Criteria for Selection: Intellectual Merit and Broader Impacts

1. What is the potential for the proposed activity to:
  - a. Advance knowledge and understanding within its own field or across different fields (Intellectual Merit); and
  - b. **Benefit society or advance desired societal outcomes (Broader Impacts)?**
2. To what extent do the proposed activities suggest and explore creative, original, or potentially transformative concepts?
3. Is the plan for carrying out the proposed activities well-reasoned, well-organized, and based on a sound rationale? Does the plan incorporate a mechanism to assess success?
4. How well qualified is the individual, team, or organization to conduct the proposed activities?
5. Are there adequate resources available to carry out the proposed activities?

## Other Opportunities for Graduate Students

Presidential Management Fellowship (DC)

Fulbright Full Grant (up to ABD)

Oxford Clarendon (PhD at Oxford)

DAAD (Germany)

UK Fellowships (further graduate work)

Ertegun (Humanities graduate work at Oxford)

Gates Cambridge

Marshall Scholarship

Rhodes Scholarship

AmScan (Scandinavia)

ThinkSwiss (Switzerland)

# Presidential Management Fellowship

What is it?

2 year appointment at high level of federal agency, plus training program and usual conversion to career position.

	US general	DC
GS-9	\$42,823 - \$55,666	\$53,435 - \$69,460
GS-11	\$51,811 - \$67,354	\$64,650 - \$84,044
GS-12	\$62,101 - \$80,731	\$77,490 - \$100,736

Once your application is chosen, you have to find a job placement, either one that's open or one you convince someone in a federal agency to create. Networking challenge, but you have funding, so it's finding a role that's up to you.

# Fulbright Full Grants

- Fund graduate course work or research abroad
- Need a letter of affiliation from a university and/or NGO
- 3 recommendations
- Personal Statement (1 page) and Statement of Grant Purpose (2 pages)

## Things to think about:

- Cultural exchange is program goal
- Language skills
- Ongoing relationships with country after Fulbright
- Read each country description carefully, they vary a lot
- Look at competition statistics carefully to gauge odds (40%-3%)

September campus deadline/October national deadline



## Contact Caroline Morris or Dina Guidubaldi

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